



Anti-Bullying Policy

Bullying is deliberately hurtful behaviour repeated over time. It involves an imbalance of power which makes the person being bullied unable to defend themselves. It can occur anywhere at any time. SCOOSC will deal firmly and swiftly with such behaviour should it occur at the club.

SCOOSC defines bullying as the repeated harassment of others through:

- Emotional abuse - e.g. being deliberately unkind, passing notes about someone;
- Physical abuse - e.g. pushing, spitting;
- Verbal abuse - e.g. name calling, spreading rumours;
- Psychological abuse - e.g. inspiring a sense of fear.

The SCOOSC behaviour policy promotes positive behaviour. All negative behaviour will be dealt with firmly and immediately. Staff will be trained regularly on positive behaviour management. However, if it is felt that a child is bullying another child, then these steps will be taken:

- All incidents will be listened to carefully and recorded;
- The victim will be supported through talk time with an adult, given assertive strategies to use when dealing with their peers and supported in their play;
- Ensure the child doing the bullying is fully aware of the unacceptable nature of their behaviour, and the consequences of any repetition;
- Impose sanctions on the child carrying out the bullying in line with the behaviour policy;
- Ensure that the children's parents/carers are fully informed of the situation and the consequences.

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